



FEE SCHEDULE

Management Fee*: A minimum fee of \$250 will be charged to the account annually or: 1% annually for the first \$3 million balance; .75% annually on balances greater than \$3 million and less than \$6 million; and 0.5% for the remainder of any balance over \$6 million (whichever is greater). Fees will be charged quarterly based on the average daily balance at each quarter end.

Distributions*: Normally, the principal of any newly established fund should remain within the Foundation for a period of six months before any disbursements are made from that fund.

Distributions/grants made by the Triskeles Foundation (also upon recommendation by Donor Advisors), should be \$250 or more.

Transaction Fee: For grants to foreign organizations, the transaction fee is 1-3% with a minimum of \$50. The Triskeles Foundation reserves the right to use a qualified intermediary for foreign transactions. If significant time, professional or other services are needed to establish the eligibility of a foreign recipient; special fee arrangements will be made with the donor/fund.

For grants to U.S. based 501(c)(3) recipients, a transaction fee of 1% (up to a maximum of \$5,000) or minimum of \$25 (except for youth funds: \$10) is assessed for **each** grant/gift disbursement.

* For certain funds, subject to discussion.

Interest

Triskeles Foundation maintains Donor Advised Funds in interest-bearing accounts. Investments in these accounts are professionally managed and are guided by the Triskeles Foundation' Investment Policy.

Notes

Triskeles Foundation reserves the right to review these fees periodically and to make changes to the fees at its discretion. Timely notice of such changes shall be given to each Fund Advisor.

Revised: 11/18/09